



## Leadership Success Profile 360° assessment

Be the best public sector leader you can be for New Zealand. LDC's Leadership Success Profile 360° (LSP360°) assessment will help you plan and develop your leadership – and achieve your goals.

Available exclusively to public sector leaders, this leading edge tool provides feedback on your leadership behaviours, aligned to the public sector's Leadership Success Profile (LSP). The LSP shows what good leadership looks like and the assessment will help you get there.

### Feedback is crucial

The feedback process is central to the LSP360° assessment.

Receive a personalised report that shows your strengths and development needs and take part in a structured feedback session with an LSP360° accredited coach or specialist.

We will then help you create an individual development plan with your manager.

### The assessment process

1. Your agency nominates you for the LSP360° assessment, and then you register.
2. You choose the people you would like feedback from:
  - reporting manager
  - direct-reports
  - peers – the people you work with and who report to the same manager
  - other people you work with in a professional context.
3. LDC sends you and the survey respondents the survey link. Everyone has about two weeks to complete the survey.
4. A survey report is generated.
5. You are debriefed on your report by an experienced LSP360° report coach or assessment specialist.

### Entry requirements

- Offered to LDC members nominated by their managers
- Available to non-members on request.

### Investment

- LDC member agencies: \$290 + GST per person
- Non-members: \$375 + GST per person.