



Taituarā - Te Ao Hurihuri – a time for change

Presentation developed by Monica Frazer and delivered to Taituarā Executive Board Strategy Day by Nedine Thatcher-Swann and Monica Frazer - 11 February 2022

Taituarā

- Karakia
 - Ignite the space
 - Kia hora te marino – a welcome karakia in a space that is about challenging the status quo – Kia hora te marino – sets a platform for challenge with humility
- Taituarā
 - back bone, the frame for the way that the sector works
 - to test the space, the backbone and build the meat to the depth
 - Integrated nature of the mahi is critical for success
- Sector - Reforms - welcomed by iwi Māori
 - Kelvin Davis – hikoi – local government slammed
 - Councils have rightly looked at their positions within the reforms and how to respond
 - Whose looking at the reforms as an opportunity for iwi Māori
 - Equity – critical transitions
 - Future space – lift up and out - resilience in the sector

RM Reforms

- Iwi leaders
 - Don't call the minister Dave
 - Reforms and the Randerson Report – treaty breach in action
 - NPS, RPS, LPS
 - He Puapua – opportunity for the locality plans perhaps to work – kawananga (all) in the space
 - Experimenting
- Future systems and outcomes
 - Change structurally
 - Accountability
 - Who sits around the table - mechanisms

Future for local government

- Future for the sector
 - Score – low score
 - Ready for change the way we enable iwi Māori
 - Trust – no trust
- Outcomes for iwi Māori
 - Driven by intergenerational wellbeings – today's decisions must benefit our future
 - For Māori by Māori e.g Māori Health Authority
 - Planning is greater than 3/10 year planning cycles
- What needs to change
 - Governance
 - Legislation
 - Systems and processes
 - Relevance

Te Tiriti o Waitangi

- Te Tiriti o Waitangi
 - Governance
 - Rangatiratanga
 - Equality based on our rights
- Afforded:
 - Partnership not engagement
 - Agree the direction not be consulted
 - Decision making not advisory
 - With due respect provides a whakapapa that means we partner with iwi – in the place of whakapapa means that this relationship sits ahead of that of the broader community
 - See ourselves as Māori on our whenua

Wellbeing for iwi Māori is premised in:

- Tino rangatiratanga
- Mana motuhake
- Rangatahi – our future
- Our narrative written on our behalf situates us in a deficit model
- This is not the narrative that many of us see ourselves
- Our narrative needs to be rewritten by us as iwi Māori
- Resourcing
- For Māori by Māori – decision making lens that views the gaps must be driven by Māori
 - Not enabled to design our outcomes in a way that works for us
 - For Māori by Māori does work – kōhanga reo, kura kaupapa, te reo Māori, Māori health, wānanga - but the benefits are intergenerational
 - We must be enabled to design, deliver, evaluate in a way that makes sense to us

Current state of partnership between Council and Iwi

Councils

- Funding
- Ability to make decisions
- Teams that can be mobilised to plan, deliver and evaluate
- Resources that we assign
- We engage with iwi on programmes that we have designed
- Limited or little understanding of mātauranga Māori
- Hold the pen and inform iwi on what we think is the right outcome for their place and space
- Varying degrees of ways that we enable Māori

Iwi

- Kaitiaki
- Kaitiakitanga
- Limited or very little funding
- Making decisions on work programmes that are already determined or not their priority
- Myriad of agencies from central government and local government engaging
- Mātauranga Māori
- Te Tiriti o Waitangi guaranteed...
- Rangatira (chiefs) exercised full authority ('mana') over land and resources on behalf of the wider community

Address the disparity, balance the power, shift the resources to partner with mana whenua

He Puapua

The sector isn't working – what does He Puapua offer Māori?

- Kāwana space
 - Hold ourselves to account
 - Stop thinking we have the answers
 - Listen
- Relational space
 - Agreed priorities
 - Agreed design
 - Priorities mātauranga Māori
- Rangatiratanga space
 - Hand over the pen
 - Hand over the resource
 - Step forward and lead the space that we have never been enabled to lead

A future model

- 50/50 decision making
- Governance review – local government examination of law vs lore
- Resourcing to iwi – needs to be attractive for iwi and Māori to return to their whenua to work from a place of being Māori
- Move from engagement to partnership
- Give effect to Te Tiriti – what does this mean – lets set the platform for this because it is the right thing to do
- Realise the solutions are local and not the same
- Recognise the models that are Māori
- Duality – Māori walk in dual worlds, it's time for non-Māori to do the same
- May offer our workforce to iwi
- Time when the legislation works and so we need to challenge the systems
- Move towards co-designed, implemented and evaluated work
- Audit ourselves

Big leaps and incremental changes

- We need to learn and partner alongside mana whenua and our communities
- Māori are critical to building and rebuilding their communities
- Councils are key enablers for change
- Give effect...
- Iwi expectations have changed

Our Challenge as leaders:

- Be change makers in our own councils
- Key to enabling our councils as we understand and grow our readiness to share power, expertise, evidence, to partner
- Work outside of the sector also to affect change

Focus ...

- Workforce
- Tools
- Māori wards
- Resourcing of iwi Māori