

Programme Overview

The Mt Eliza Melbourne Business School Scholarship Programme is suitable for

- CEO's and second tier managers who work in the middle to upper zone of their organisation, often with multiple peers and across functions
- Executives responsible for leading several management-level direct reports and/or senior professional staff.

Commitment

The programme includes an intensive five day residential course held in Melbourne and explores the key themes of:

- Leading from the middle
- Self-awareness
- Resilience and agility
- Delivering feedback
- Leading within a system
- Integrating multiple perspectives
- Transferring the learning

You can expect to experience the latest in adult education and learning including iPad based interactive online learning (iPads are provided for use during the program); Interactive workshops delivered by global leadership experts; Comprehensive assessments; Coaching sessions during and after the programme; workshops; and the development of international peer learning groups.

An essential component of the programme is the post-program support including:

- Two 45-minute telephone coaching sessions with an LDP[®] coach
- A framework to support a conversation with your boss
- Customised assessment three months post-program to measure skills and behaviour progress
- On-going eLearning and networking through the interactive online platform myCCL

The scholarship is worth approximately \$12,000 and covers the cost of the programme including all accommodation, catering, training material. Participants are responsible for their own travel arrangements and expenses to and from the Mt Eliza –Melbourne Business School, Melbourne.

OBLIGATIONS OF THE AWARDEE

The awardee is required to submit a 'thought leadership' article of between 800-1000 words appropriate for publication in SOLGM's e-magazine Pulse and on the Skills Organisation website.

The article must be on a leadership topic explored during the residential course and fully referenced. It must provide evidence of critical thinking including your own insights and reflection of the topic.

Your article

- Should be submitted electronically in word format to SOLGM's Manager, Marketing and Communications, Jeanette Bullen - Jeanette.bullen@solgm.co.nz
- Must be referenced, readable and spell-checked prior to submitting
- SOLGM may utilise editorial discretion prior to publishing (but will check with you before publishing-however we are not an editorial service and expect the calibre of the article to reflect your leadership quality)
- Your article must be submitted within three months of completing the residential course and may be made in conjunction with the customised assessment at the three month completion date of the course.

In addition to your article you may be required to

- Give a presentation on the Mt Eliza Melbourne Business School Leadership Development Programme at the SOLGM Annual Summit, one the SOLGM Forums or to your local SOLGM Branch.
- You may also be required to submit a separate report to your council-check with your Manager (or CEO).

In preparing the article, the Awardee may liaise with Natalie Stevens at SOLGM if desired.

Associated Costs

The scholarship value of \$12,000 is covered by the sponsors.

The costs of travel to and from the Melbourne residential programme are not covered by this scholarship.

Application requirements

The selection of candidates will be done in conjunction with The Skills Organisation and in accordance with criteria set by the Mt Eliza Melbourne Business School.

The ideal candidate will:

- have at least three years' work experience in a local authority in a senior people leadership role.
- be in a Chief Executive or in a second tier management role
- be committed to a career in the sector.

Other factors likely to be considered in awarding scholarships are:

- The length of tenure of applicants as SOLGM members
- The extent to which applicants have a history of contribution to SOLGM activities or to "industry good" activities across the local government sector. It is good to mention this in your submission.
- The leadership role and job position of applicants within their local authority
- Communication and facilitation skills – ability to write and present about your learning in various environments
- How you might contribute to local government sector leadership

We encourage you to be precise about your leadership objectives and aspirations and give examples of how you have exhibited the attributes indicated above. When completing your application please keep in mind that you are demonstrating your communication skills. Your communication skills will be taken into consideration when awarding the scholarship.

What your application needs to include:

In order for your nomination to be considered we need to receive an application that includes:

- an up to date copy of your CV
- a letter of application (1,000 words max) from you that gives a good overview of your impact on the sector.
- a certificate of your employing councils signed by your Chief Executive or Mayor and a signed personal agreement form (refer to the end of this document for the form of these)
- if you are not already a SOLGM member, we also need to receive your application and payment for SOLGM membership before the closing date (4.00pm Tuesday 31st March).

Information on how to become a SOLGM member can be found [here](#).

Please use the online application form [here](#) and ensure you provide all the documents required.

Applications must be received by 4.00pm 31st March, 2015.

The successful applicant will be announced at the Gala Dinner on the 16th April at the Intercontinental Wellington. While attendance at the dinner is not a condition of entry we do encourage applicants to be present on the night – you can purchase your dinner tickets [here](#).

CERTIFICATE OF EMPLOYING COUNCIL

I hereby certify that _____ is making this application with the full knowledge and approval of the Council and if selected no objection will be offered to absence from duty for the period of time the nominee has to attend the residential aspects of the Mt Eliza-Melbourne Business School Leadership Development programme.

In addition to leave with pay the Council offers the following support additional to that being provided by SOLGM (you may include in here the travel to and from the residential programme venue):

Signed _____ Date _____

Chief Executive/Mayor

PERSONAL AGREEMENT

- I agree that the decision of the selection panel is final.
- If successful I agree to comply with the conditions laid down for the Mt Eliza-Melbourne Business School Leadership Development programme by SOLGM and the Skills Organisation.
- In the normal course of events, I expect to have at least 3 years of Local Government service ahead of me.
- I am aware if I am awarded the scholarship I must renew my membership for the 2016/17 year. This is because the scholarship extends into this membership period.

Signed _____

Date _____